PRESS RELEASE

statement of support of Red Hat workers in ireland

We, the Red Hat section of Solidaires Informatique - a trade union based in France, stand in solidarity with our coworkers at Red Hat Ireland. Some of them have been made aware of the company's ties to the Israeli Defence Forces in recent months and want to take a principled stance against this partnership. People in Ireland have a proud history of standing up against apartheid and Red Hat, as a subsidiary of IBM, is on the Boycott Divestment and Sanction (BDS) campaign list due to this complicity.

The Israeli military have been implicated in numerous documented instances of human rights abuses and violations of international law, including the continued occupation of Palestinian territories, disproportionate use of force, the illegal expansion of settlements and a specific set of actions that meet the threshold for the crime of genocide in Gaza according to the United Nations.

Red Hat works extensively and closely with multiple units of the Israeli military, with Red Hat employees integrated into various units of the Israeli military. Former Israeli Ministry of Defence staff are also employed by Red Hat in multiple countries. Red Hat OpenShift is used by Israeli military units as a vital part of operations that target and kill Palestinian civilians. With support from Red Hat, the Mamram unit of the Israeli Defense Forces developed a system that streamlines the Genocide being carried out by the Israeli Defense Forces. Red Hat runs joint battlefield AI projects with the Israeli Military Computer Service and Cyber Defense divisions. Red Hat celebrates links with the Israeli military units developing and supporting systems facilitating Genocide, awarding the Mamram unit its 2022 technological innovation award. Red Hat is profiting from the death and displacement of the Palestinian people.

> From a "Customer Spotlight - Success Story" that was until recently available on Red Hat's own website[1]:
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> *"Red Hat already delivered a number of key successes for IDF, and extensive research into Red Hat's roadmap to edge computing helped Mamram decide that Red Hat would be an ideal partner. Mamram particularly relied on Red Hat Consulting, including its solution architects and professional services support, to help guide the project through."*
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> In light of ongoing human rights violations and militarised oppression against Palestinians, **Red Hat workers in Ireland, and across the globe, as well as the staff of education institutions that Red Hat has connections with such as South East Technological University (SETU) Ireland, have the right to voice their opposition to the company's unethical practices**. It is essential that workers be allowed to freely and collectively raise concerns about the company's conduct without fear of punishment or retribution.
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> **We call on Red Hat to immediately cease any business relations with the Israeli Defence Force and entities linked to the Israeli military or its associated industries. This includes, but is not limited to, arms manufacturers, surveillance technology firms, and other entities that provide material support to military operations violating human rights**.
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> We believe that solidarity is our greatest strength. Workers in Ireland, and worldwide, should not stand alone in confronting these issues. **We commit to supporting any worker-led efforts to push the company toward divesting from partnerships or activities that violate ethical standards**. Together, our collective voices can create the pressure necessary to demand accountability.

We also believe that this gesture is a step in **pressuring the Government of Israel and opposing armed groups to reach a ceasefire and the immediate liberation of the hostages, to protect a civilian population that has suffered more than enough of the escalation of violence and inhumane vengeance.**

[1]: The page is still available in the Wayback Machine:
https://web.archive.org/web/20240720072032/https://www.redhat.com/en/success-stories/mamram

For more information, you may contact :
redhat@solidairesinformatique.org

Our union website : https://solidairesinformatique.org