

## **QSMP Call For testimonies**

We have been informed last week, before the information was made public on Sunday, March 3, that Quackity Studios, the company that hosts and manages the famous **QSMP** Minecraft server, has several people working under distressing conditions which appear to be disguised employment according to French labour law.

With only a legally dubious Non Disclosure Agreement, signed with a Californian company, as a contract, workers were put in a legal limbo, but worked under an actual employment relationship: hierarchical subordination, working hours, threat of sanctions, job objectives, etc. After a lengthy battle, some of them have had the chance to get a "salary", under €200 a month!

As a reminder, French minimum wage is about €1,400, after deduction of social contributions.

Quackity has himself half-heartedly acknowledged these facts in a stream earlier this week, admitting that employees were working on "voluntary" probation as a trial and in the hope of a job.

Fighting against disguised employment is a union cause. It is extremely widespread in the video games industry (Solidaires has already denounced the Erisium Minecraft server, taking it to court a few month ago on similar grounds), and almost always comes with terrible working conditions and a harmful work environment.

We have to unite to denounce these abuses, obtain justice for victims, and ensure they cease for present and future workers in these fields.

All victims and witnesses of this situation are welcome to contact us (either in French or English) at:

## qsmp@solidairesinformatique.org

We guarantee total confidentiality.

CALL FOR TESTIMIONIES

However, note that as a French union, we will not be able to legally support workers outside France. We can help victims to know and contact each others, and help organize testimonials when needed.

This address is also intended for journalists seeking to contact us about the case, so as not to overload our main mailbox.

## Facing employer abuses LET'S STRIKE BACK

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