

QUANTIC DREAM

The Human Rights Defender denounces ambient harassment, the company tries to censor her

On Tuesday June 27, 2023, a new appeal trial was held between Quantic Dream and the employee who discovered **the existence of racist, sexist and homophobic photomontages**. Reporting this discovery to management, **he was fired shortly afterwards**.

Once again, the company maintained the strategy it had put in place last year, namely to **prevent the Human Rights Defender** (in french "*Défendeuse des Droits*") **from expressing her views during the trial** (this time unsuccessfully), arguing on one hand that her presence in the courtroom was an abuse of power, and on the other hand that the investigation carried out by the institution was flawed.

As the *Défenseure des Droits* expressed it through her lawyer, **these arguments are part of a strategy aimed at hiding behind supposed irregularities to avoid dealing with the social case**.

We understand that the company is trying to censure France's highest anti-discrimination authority when the latter defends and considers the following points:

- The existence of **ambient and discriminatory harassment**, which Quantic Dream has allowed to continue for years.
 - We are struck by Quantic Dream's use of modest euphemisms to refer to pedocriminal or Nazi imagery. In the same vein, there have been debates about the scope and intent of the studio's distribution of a file named "fascist.jpg" (= "facho.jpg") ...
- The company's **breach of its obligation to ensure employee safety**
 - In this respect, she recalls the e-mail from Guillaume de Fondaumière, the company's CEO, instructing the authors of the photomontages to warn "their victims" before publication (without, however, asking them to cease publication).
- The existence of **retaliatory measures against employee**
- Finally, **recognition of the status of whistle-blower** for the employee who meets all the conditions.

Judgment will be handed down in early October.