

For **Quantic Dream**, Fighting against harassment is to **cancel the Human Rights Defender**

On Tuesday, May 10th, the appeal trial was held between Quantic Dream and the employee who discovered that racist, sexist, homophobic, etc. photomontages were being distributed within the company. He reported this discovery to the management and was pushed out.

By a legal trick, the company convinced the court to **refer the case to the public prosecutor in January 2023**.

The **Human Rights Defender** (Défenseur des Droits) participated in the trial and was supposed to **speak about the harassment** within the company and the **discrimination** suffered by the employee as a result of his report. In order to avoid a new conviction, Quantic Dream deployed a daring strategy: **prevent the Human Rights Defender from speaking** by considering that his intervention in the trial was an **"abuse of power"**.

As a reminder, the Defender of Rights is **the highest French administration in the fight against discrimination**. Requiring his silence speaks volumes about the **policy of this company**, which claims to be *"respectful, welcoming and supportive"*.

We recognize the company's strategy: maintaining the ex-employees under **financial asphyxiation** by multiplying legal expenses, while postponing the deadlines of the lawsuits, so that the **results cannot be used from one procedure to another against the company**.

A few days ago, we learned that the company wished to **lodge an appeal** with the Court of Cassation for the case it lost in October. In our opinion, this is the same strategy.

The postponement of the trial to January is, in our view, a fiasco for the company. Far from silencing the Human Rights Defender, this postponement will allow him to be heard by a panel of judges. **By playing for time**, the management of **Quantic Dream is only advertising its own defeat**.

Several months ago, employees set up a solidarity fund to help with the financial difficulties caused by the company. Your help is precious and will be appreciated:

<https://www.lepotcommun.fr/pot/2vg0oskx>