

## COLLECTIVE ACTION

## The Solidaires Informatique union announces that it is working on a collective lawsuit action against the Ubisoft group.

The repeated acts of harassment and sexual assault, sexist acts and discrimination, as well as the impunity that the group has been subjected to over many years must be explained and repaired.

The exclusion of a few prominent individuals such as Serge Hascoët is not enough, as those who have benefited from the group's activities are hiding under their leadership.

As the many testimonies that have come out over the past few weeks show, it is the whole sexist, homophobic and racist culture that we need to destroy in the entire video game and computer industry.

## impunity must end Justice must be done!

These are not isolated cases and failures from the Human Resources department, when it seems that there is a company policy that values its profits before the health and safety of its employees.

Let us remember the words of the former HR director Mrs. Cornet: "Yves [Guillemot] is OK with toxic management, as long as the results of these managers exceed their toxicity level."

The Ubisoft group must be able to answer for its actions before a court of law.

We invite the victims of the Ubisoft group's actions, associations and any organization wishing to help, to contact us to build this collective action.

The defense of this action will be lead by Maude Beckers, a lawyer specialized in labor law and discrimination, and supported by Solidaires Informatique.

We guarantee total confidentiality and legal support.
It is not necessary to be a union member to be protected.
Nor do you have to be rich to assert your rights.

All together we strike back!

contact@solidairesinformatique.org